

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E87510

Participation : CTR

Employer : Eurest Dining Services Compass Group

Status : Affected

Worksite : Eurest

Survey Type : Paper

Street : One Microsoft Way

Response Rate : 53%

Jurisdiction : City of Redmond

Survey Date : 9/16/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 31.3%

Drive Alone Rate : 68.7%

One-Way VMT per employee : 14.5

Average One-Way distance home to work : 26.9

Employees and Survey Response Information

Reported Total Employees at Worksite : 1,463

Surveys Distributed : 1,463

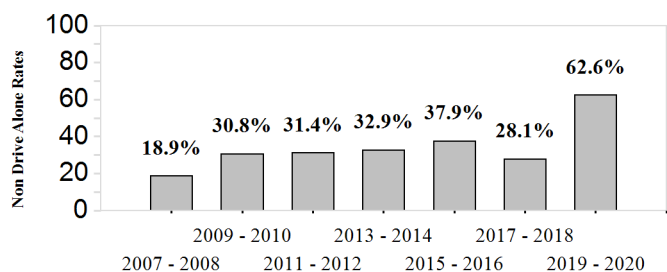
Surveys Returned : 769

Surveys Returned by CTR Affected* Employees : 620

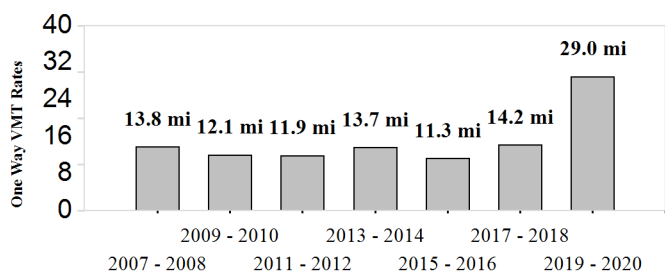
Total Estimated CTR Affected Employees at Worksite : 1,180

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets
Annual Metric Tons CO₂e Pounds CO₂e

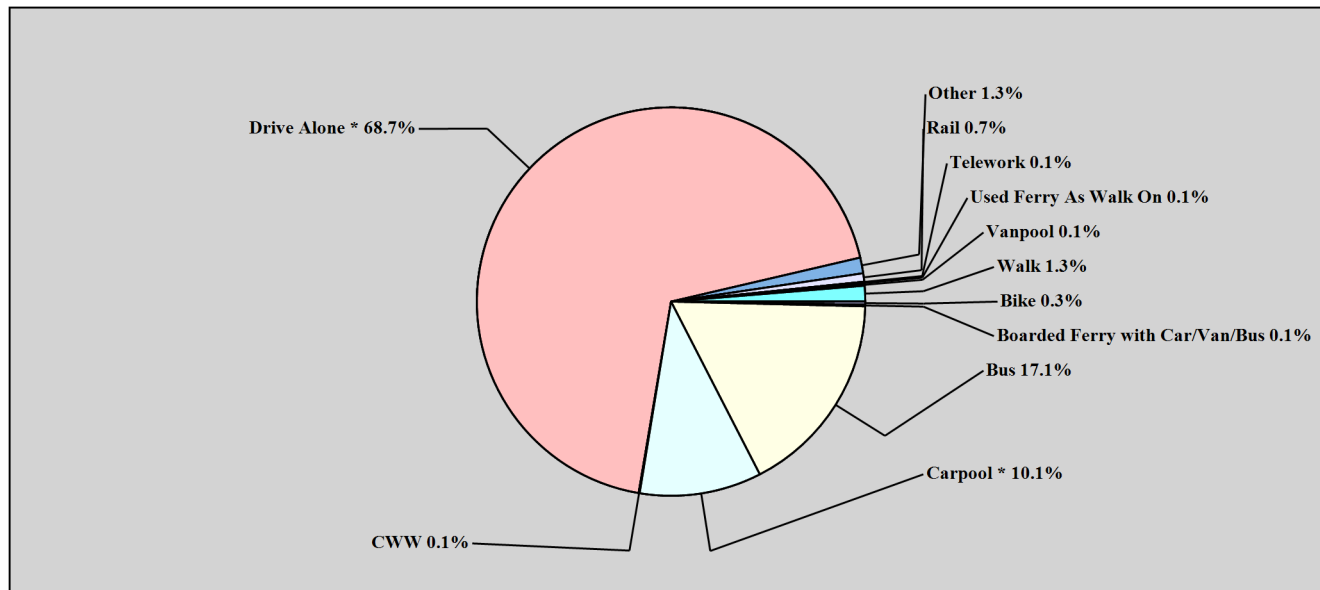
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	18.9%	18.6%	831	1916	11.6	13.8	13.7
2009 - 2010	30.8%	30.0%	1739	2048	12.3	12.1	12.6
2011 - 2012	31.4%	30.4%	1955	2205	13.3	11.9	12.7
2013 - 2014	32.9%	34.2%	2282	3021	18.2	13.7	13.7
2015 - 2016	37.9%	37.7%	1330	2377	14.3	11.3	11.3
2017 - 2018	28.1%	28.8%	2340	3326	20.0	14.2	13.6
2019 - 2020	31.3%	30.3%	2323	4418	26.6	14.5	14.7
2019 - 2020	31.3%	30.3%	2323	4418	26.6	14.5	14.7
Target	24.9%				Target:	11.3	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	12.4				% Change from Baseline:	5.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



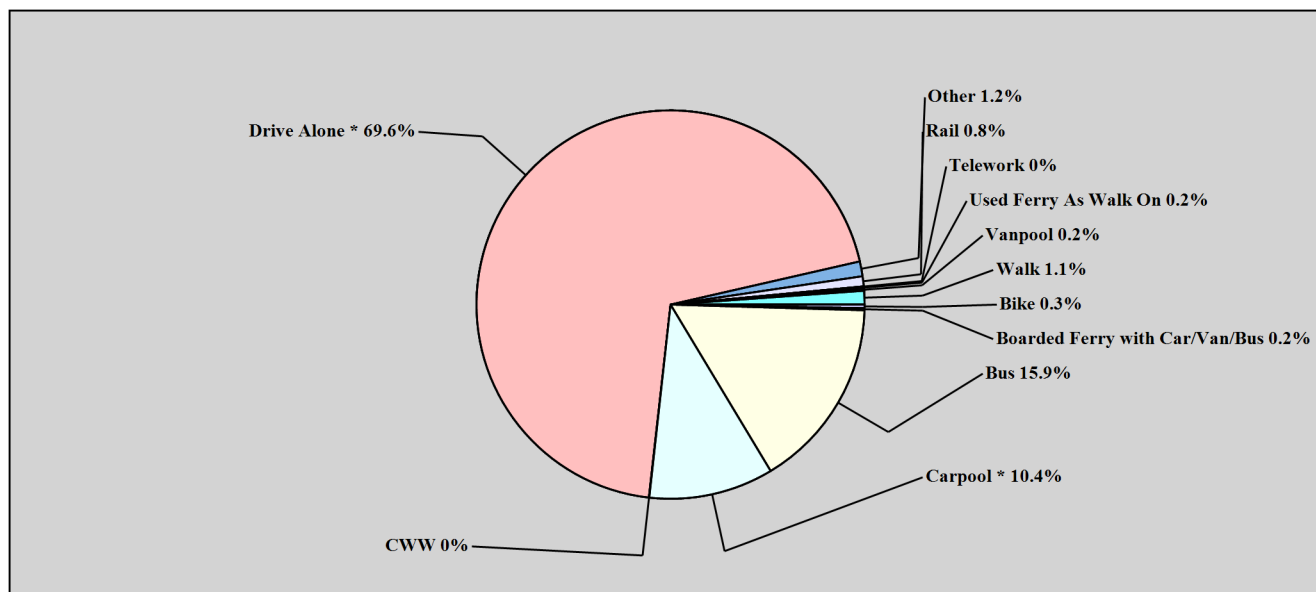
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	2,472	68.7%	68.7%	513	66.7%	66.7%
Carpool *	365	10.1%	10.1%	87	11.3%	11.3%
Vanpool	5	0.1%	0.1%	1	0.1%	0.1%
Bus	614	17.1%	17.1%	135	17.6%	17.6%
Rail	25	0.7%	0.7%	5	0.7%	0.7%
Bike	9	0.3%	0.3%	3	0.4%	0.4%
Walk	47	1.3%	1.3%	12	1.6%	1.6%
Telework	2	0.1%	0.1%	2	0.3%	0.3%
CWW	3	0.1%	0.1%	2	0.3%	0.3%
Boarded Ferry with Car/Van/Bus	5	0.1%	0.1%	1	0.1%	0.1%
Used Ferry As Walk On	5	0.1%	0.1%	1	0.1%	0.1%
Other	47	1.3%	1.3%	11	1.4%	1.4%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	2,088	69.6%	69.6%	435	70.2%	70.2%
Carpool *	311	10.4%	10.4%	74	11.9%	11.9%
Vanpool	5	0.2%	0.2%	1	0.2%	0.2%
Bus	477	15.9%	15.9%	106	17.1%	17.1%
Rail	25	0.8%	0.8%	5	0.8%	0.8%
Bike	9	0.3%	0.3%	3	0.5%	0.5%
Walk	34	1.1%	1.1%	9	1.5%	1.5%
Telework	1	0.0%	0.0%	1	0.2%	0.2%
CWW	1	0.0%	0.0%	1	0.2%	0.2%
Boarded Ferry with Car/Van/Bus	5	0.2%	0.2%	1	0.2%	0.2%
Used Ferry As Walk On	5	0.2%	0.2%	1	0.2%	0.2%
Other	37	1.2%	1.2%	8	1.3%	1.3%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	523	68%	769	100%
1 Days	13	2%	246	32%
2 Days	13	2%	233	30%
3 Days	13	2%	220	29%
4 Days	14	2%	207	27%
5 Days	178	23%	193	25%
6 or More Days	15	2%	15	2%

Count by Occupancy of Carpools and Vanpools

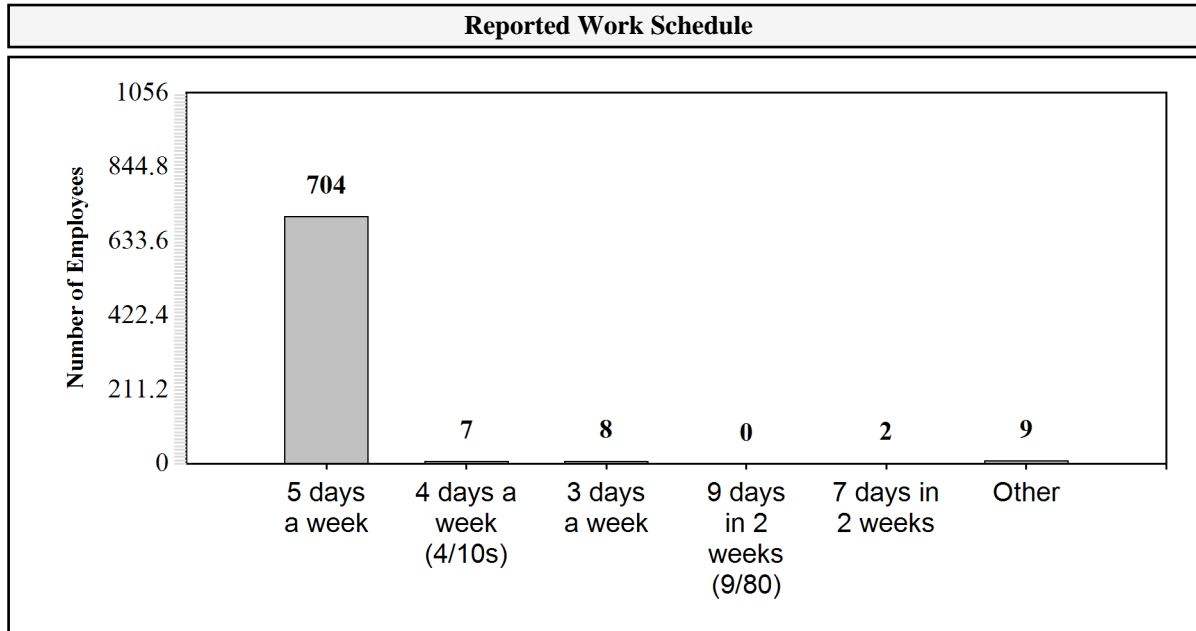
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	346
3	Carpool	9
4	Carpool	10
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	5
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

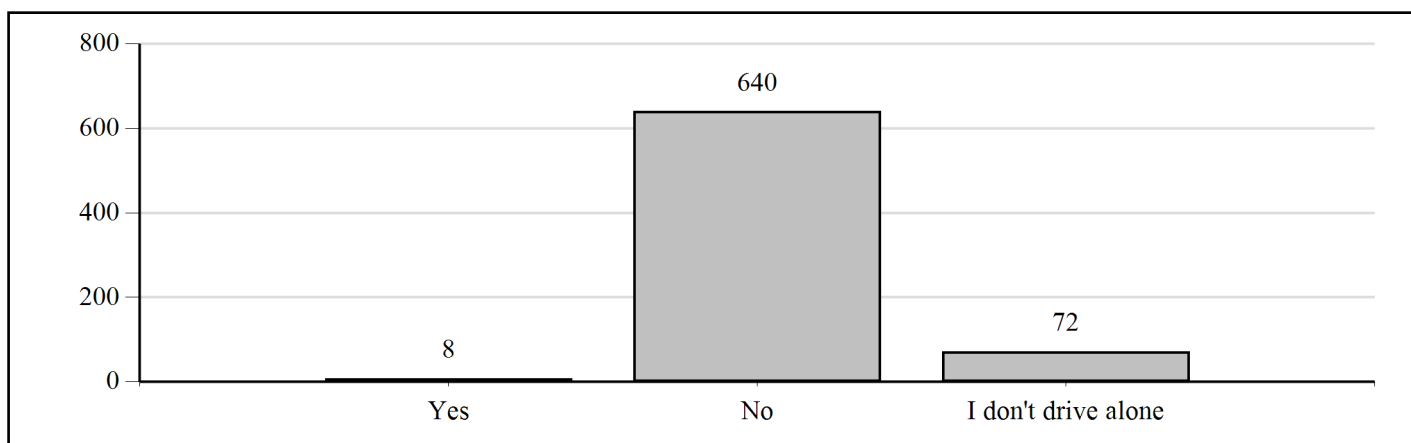
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	704	96.4%
4 days a week (4/10s)	7	1%
3 days a week	8	1.1%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	2	0.3%
Other	9	1.2%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	43	5.6%
I don't telework	679	88.3%
Occasionally, on an as-needed basis	36	4.7%
1-2 days/month	7	0.9%
1 day/week	2	0.3%
2 days/week	0	0.0%
3 days/week	2	0.3%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	231	21.3%
Free or subsidized bus, train, vanpool pass or fare benefit	170	15.7%
Other	128	11.8%
To save time using the HOV lane	125	11.6%
Driving myself is not an option	105	9.7%
Personal health or well-being	80	7.4%
Environmental and community benefits	73	6.7%
Financial incentives for carpooling, bicycling or walking.	63	5.8%
Cost of parking or lack of parking	42	3.9%
Emergency ride home is provided	24	2.2%
Preferred/reserved carpool/vanpool parking is provided	23	2.1%
I have the option of teleworking	12	1.1%
I receive a financial incentive for giving up my parking space	6	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	373	27.8%
Riding the bus or train is inconvenient or takes too long	363	27.0%
Family care or similar obligations	128	9.5%
Other	126	9.4%
My job requires me to use my car for work	104	7.7%
My commute distance is too short	99	7.4%
I need more information on alternative modes	76	5.7%
Bicycling or walking isn't safe	64	4.8%
There isn't any secure or covered bicycle parking	10	0.7%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	69	8.97%	191	5	0	5	25	0	0	1	0	0	0	0	7
98052	60	7.80%	225	10	0	0	31	0	3	19	0	0	0	0	5
98007	43	5.59%	138	6	0	0	48	0	0	12	0	0	0	0	0
98034	26	3.38%	79	22	0	0	20	0	0	0	1	0	0	0	0
98056	18	2.34%	65	4	0	0	20	0	0	0	0	0	0	0	0
98204	18	2.34%	56	14	0	0	10	0	0	0	0	0	0	0	0
98033	17	2.21%	56	15	0	0	14	0	0	0	0	0	0	0	0
98011	16	2.08%	65	10	0	0	1	0	0	0	0	1	0	0	4
98012	16	2.08%	55	7	0	0	10	0	0	0	0	0	0	0	0
98058	15	1.95%	70	0	0	0	5	0	0	0	0	0	0	0	0
98008	13	1.69%	35	10	0	0	10	0	0	5	0	0	0	0	6
98055	13	1.69%	19	18	0	0	23	0	0	0	0	0	0	0	5
98208	13	1.69%	55	2	0	2	5	0	0	0	0	0	0	0	0
98087	12	1.56%	35	20	0	0	5	0	0	0	0	0	0	0	0
98006	11	1.43%	50	0	0	0	5	0	0	0	0	0	0	0	0
98031	11	1.43%	38	10	0	0	5	5	0	0	0	0	0	0	0
98036	11	1.43%	49	0	0	0	5	0	0	0	0	0	0	0	0
98059	11	1.43%	35	5	0	0	15	0	0	0	0	0	0	0	0
98003	10	1.30%	20	5	0	0	25	0	0	0	0	0	0	0	0
98005	10	1.30%	25	6	0	0	17	0	0	0	0	0	0	0	0
98027	10	1.30%	36	0	0	0	5	0	0	2	0	0	0	0	2
98103	10	1.30%	32	0	0	0	12	0	0	0	0	0	0	0	0
98201	10	1.30%	19	10	0	0	20	0	0	0	0	0	0	0	0
98042	9	1.17%	33	1	0	1	7	0	0	1	0	0	0	0	0
98072	9	1.17%	30	5	0	0	8	0	0	0	0	0	0	0	0
98178	9	1.17%	22	0	0	0	16	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98021	8	1.04%	35	0	0	0	0	0	0	0	0	0	0	0	0
98028	8	1.04%	35	0	0	0	5	0	0	0	0	0	0	0	0
98030	8	1.04%	20	15	0	0	5	0	0	0	0	0	0	0	0
98125	8	1.04%	32	0	0	0	10	0	0	0	0	0	0	0	0
98038	7	0.91%	30	0	0	0	5	0	0	0	0	0	0	0	0
98053	7	0.91%	16	16	0	0	2	0	0	0	0	0	0	0	0
98168	7	0.91%	15	10	0	0	10	0	0	0	0	0	0	0	0
98026	6	0.78%	30	0	0	0	0	0	0	0	0	0	0	0	0
98029	6	0.78%	25	0	0	0	5	0	0	0	1	0	0	0	0
98075	6	0.78%	23	3	0	0	4	0	0	0	0	0	0	0	0
98122	6	0.78%	8	1	0	0	20	0	0	0	0	0	0	0	0
98296	6	0.78%	30	0	0	0	0	0	0	0	0	0	0	0	0
98019	5	0.65%	20	0	0	0	0	0	0	0	0	0	0	0	2
98032	5	0.65%	15	3	0	0	5	0	0	0	0	0	0	0	0
98043	5	0.65%	25	0	0	0	0	0	0	0	0	0	0	0	0
98057	5	0.65%	20	0	0	0	5	0	0	0	0	0	0	0	0
98074	5	0.65%	17	0	5	0	7	0	0	0	0	0	0	0	0
98144	5	0.65%	10	0	0	0	10	0	0	0	0	0	0	0	0
98290	5	0.65%	25	0	0	0	0	0	0	0	0	0	0	0	0
98004	4	0.52%	10	0	0	0	6	0	0	0	0	0	0	0	0
98024	4	0.52%	16	4	0	0	0	0	0	0	0	0	0	0	0
98045	4	0.52%	15	5	0	0	0	0	0	0	0	0	0	0	0
98092	4	0.52%	20	0	0	0	0	0	0	0	0	0	0	0	0
98108	4	0.52%	5	0	0	0	10	0	0	0	0	0	0	0	0
98121	4	0.52%	5	0	0	0	17	0	0	0	0	0	0	0	0
98133	4	0.52%	15	0	0	0	5	0	0	0	0	2	0	0	0
98155	4	0.52%	20	0	0	0	0	0	0	0	0	0	0	0	0
98198	4	0.52%	21	0	0	0	0	0	0	0	0	0	0	0	0
98258	4	0.52%	10	10	0	0	0	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98270	4	0.52%	10	5	0	0	0	0	0	0	0	0	0	0	0
98272	4	0.52%	15	0	0	0	0	0	0	0	0	0	0	0	0
98022	3	0.39%	13	0	0	0	0	0	0	0	0	0	0	0	0
98037	3	0.39%	10	5	0	0	0	0	0	0	0	0	0	0	0
98065	3	0.39%	10	5	0	0	0	0	0	0	0	0	0	0	0
98102	3	0.39%	5	3	0	0	7	0	0	0	0	0	0	0	0
98104	3	0.39%	0	0	0	0	14	0	0	0	0	0	0	0	0
98106	3	0.39%	17	0	0	0	0	0	0	0	0	0	0	0	0
98166	3	0.39%	10	0	0	0	5	0	0	0	0	0	0	0	0
98374	3	0.39%	0	5	0	5	0	5	0	0	0	0	0	0	0
0	2	0.26%	2	0	0	0	0	0	0	7	0	0	0	0	0
88168	2	0.26%	0	10	0	0	0	0	0	0	0	0	0	0	0
9	2	0.26%	0	0	0	0	9	0	0	0	0	0	0	0	0
980	2	0.26%	10	0	0	0	0	0	0	0	0	0	0	0	0
98002	2	0.26%	5	0	0	0	5	0	0	0	0	0	0	0	0
98014	2	0.26%	10	0	0	0	0	0	0	0	0	0	0	0	0
98023	2	0.26%	10	0	0	0	0	0	0	0	0	0	0	0	0
98040	2	0.26%	1	0	0	0	9	0	0	0	0	0	0	0	0
98077	2	0.26%	6	1	0	0	0	0	0	0	0	0	0	0	0
98101	2	0.26%	0	5	0	0	5	0	0	0	0	0	0	0	0
98107	2	0.26%	5	0	0	0	0	0	1	0	0	0	0	0	4
98116	2	0.26%	5	0	0	0	5	0	0	0	0	0	0	0	0
98118	2	0.26%	5	0	0	0	0	0	0	0	0	0	0	0	0
98136	2	0.26%	10	0	0	0	0	0	0	0	0	0	0	0	0
98188	2	0.26%	10	0	0	0	0	0	0	0	0	0	0	0	0
98271	2	0.26%	12	0	0	0	0	0	0	0	0	0	0	0	0
98372	2	0.26%	9	0	0	0	0	0	0	0	0	0	0	0	1
98375	2	0.26%	0	5	0	0	0	0	0	0	0	0	5	0	0
98405	2	0.26%	0	10	0	0	0	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98408	2	0.26%	5	5	0	0	0	0	0	0	0	0	0	0	0
4	1	0.13%	0	5	0	0	0	0	0	0	0	0	0	0	0
0 89	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
02489	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
04 9	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	0	0
089	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
188	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
23902	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
3	1	0.13%	0	0	0	0	7	0	0	0	0	0	0	0	0
4 09	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
43089	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
551 9	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
7	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	0	0
72 0	1	0.13%	0	0	0	0	0	5	0	0	0	0	0	0	0
8008	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
87997	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
9 038	1	0.13%	0	3	0	0	0	0	0	0	0	0	0	0	0
92074	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	0	5
95155	1	0.13%	4	1	0	0	0	0	0	0	0	0	0	0	0
97037	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98 02	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98000	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98001	1	0.13%	6	0	0	0	0	0	0	0	0	0	0	0	0
9803	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98048	1	0.13%	0	5	0	0	0	0	0	0	0	0	0	0	0
98051	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98061	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	0	0
98083	1	0.13%	0	0	0	0	7	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98088	1	0.13%	0	5	0	0	0	0	0	0	0	0	0	0	0
98089	1	0.13%	0	5	0	0	0	0	0	0	0	0	0	0	0
981	1	0.13%	0	5	0	0	0	0	0	0	0	0	0	0	0
98105	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98109	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98112	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98115	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98117	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98119	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98146	1	0.13%	3	0	0	0	2	0	0	0	0	0	0	0	0
98148	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98177	1	0.13%	0	0	0	0	1	0	0	0	0	0	0	0	0
98199	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98223	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98242	1	0.13%	0	0	0	0	0	0	5	0	0	0	0	0	0
98251	1	0.13%	0	5	0	0	0	0	0	0	0	0	0	0	0
98252	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98273	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98275	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98292	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98312	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	5	0
98321	1	0.13%	0	5	0	0	0	0	0	0	0	0	0	0	0
98332	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98335	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98373	1	0.13%	0	0	0	0	0	5	0	0	0	0	0	0	0
98387	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98391	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98402	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	0	0
98404	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	0	6



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98422	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98434	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98445	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98465	1	0.13%	0	0	0	0	0	5	0	0	0	0	0	0	0
98466	1	0.13%	0	5	0	0	0	0	0	0	0	0	0	0	0
98467	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98498	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98499	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98531	1	0.13%	0	5	0	0	0	0	0	0	0	0	0	0	0
9870	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	0	0
98734	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	0	0
98922	1	0.13%	4	0	0	1	0	0	0	0	0	0	0	0	0